

## EMBRACING DIVERSITY WORK PLAN

### OBJECTIVE 1: Raise Awareness of hate crimes to aid prevention

ACTION	LEAD	TIMESCALE	OUTCOME
Work with key agencies eg. CYC/NYP to develop and deliver multi-agency awareness training	Jackie Jackson	Working group established September 2012 Training package developed March 2013	Awareness Training is delivered and ongoing in key agencies
Undertake an audit of voluntary support groups and develop and maintain a directory of contacts for future consultation	Jackie Jackson	Audit August 2012 Directory Developed October 2012	Directory of support agencies is available in a range of appropriate formats
Establish regular contact with statutory and voluntary sector agencies engaged in tackling hate crime	Jackie Jackson	July 2012 and ongoing	Regular communication in place between statutory and voluntary agencies regarding hate crime
Develop a Hate Crime Page on the SYP Website & Newsletter for publication in appropriate formats to facilitate sharing of information relation to hate crime	Jackie Jackson	October 2012 and ongoing	Information relating to hate crime is shared between partners and available to the public

**OBJECTIVE 2: Make it easier for people to report hate crime**

<b>ACTION</b>	<b>LEAD</b>	<b>TIMESCALE</b>	<b>OUTCOME</b>
Map and publish a simple flowchart detailing the appropriate channels for reporting hate crime	Jackie Jackson	September 2012	Flow Chart produced and shared with all partners
Increase media reporting relating to hate crime prevention work & publicity/awareness raising campaigns	CYC Press Office	March 2013	Increase in media coverage of hate crime related work Community see visible evidence of action taken
Work with statutory and voluntary sector organisations to develop appropriate mechanisms for reporting hate crime	Jackie Jackson	October 2012	Community are aware of how to report hate crimes
Develop a campaign to raise public awareness on how to report hate crime	Jackie Jackson	October 2012	Increased reporting
Establish third party reporting centres	Jackie Jackson (in conjunction with Statutory & Voluntary partners)	October 2012	Increased reporting

**OBJECTIVE 3: Improve the support available to victims of hate crime**

<b>ACTION</b>	<b>LEAD</b>	<b>TIMESCALE</b>	<b>OUTCOME</b>
Work with relevant support groups to ensure that information on their services is widely available to victims of hate crime	Jackie Jackson	September 2012 and ongoing	Information is publicised
Involve support groups in multi-agency training on how to tackle hate crime	Jackie Jackson	Working group established September 2012 Training package developed March 2013	Agencies are fully informed
Working with the ASB task group, develop a multi-agency problem solving approach to tackling hate crime	Jackie Jackson/Paul Morrison	November 2012	Multi agency problem solving approach is in place

**OBJECTIVE 4: Improve data capture and develop a more accurate reflection of the extent and breakdown of hate crimes and incidents**

<b>ACTION</b>	<b>LEAD</b>	<b>TIMESCALE</b>	<b>OUTCOME</b>
Work with the statutory and voluntary sector agencies to improve the capture, recording and analysis of hate crime data	Jackie Jackson/Ian Cunningham	December 2012	Good quality data on hate crime is available
Work with NYP to ensure that repeat/vulnerable hate crime victims are included in ongoing work to identify vulnerable victims of ASB	Jackie Jackson/Paul Morrison	September 2012	Vulnerable victims of hate crime can be identified and flagged to relevant agencies
Develop an annual forum for statutory and voluntary agencies to share information, understanding and experience relating to hate crime	Jackie Jackson	March 2013	Annual Forum is established